

SMSC IN BUSINESS STUDIES

Spiritual development within Business Studies involves students being encouraged to explore sexism, racism and discrimination in the workplace through the discussion and application of employment and consumer laws to businesses. Students are encouraged to express their own opinion and explore different examples. Students also explore their own feelings and meaning and reflect upon topics such as ethics. Students are encouraged to explore these concepts and challenge the actions that businesses should take. This also helps to develop students' empathy and compassion skills and allows them to take into consideration other people's aims, values, principles and beliefs.

Moral development in Business Studies

In Business Studies students look at employment and consumer legislation and investigate racism, sexism and other discrimination in the workplace. Student also complete a unit of work on Ethics in business and investigate why some businesses adopt ethical practices and champion CSR, while others do not. We explore Motivation as a topic and consider why people start businesses and what shapes their attitude to work and approach to interpersonal relationships. Students spend a large proportion of the course investigating the impact of the actions of business upon society and the local community in which they operate, for example, considering the political, social, environmental and technological issues arising as a result of business decisions.

Social development in Business Studies

Throughout the GCSE, students are encouraged to develop their team working skills through collaborative work and research. We look at Organisational Design and different leadership styles, using real world examples to take advantage of topical news stories and well known public figures. We explore the difference between skilled craft production and assembly line mass production and consider the impact on people of these different work environments. We also look at the concept of Quality Assurance and how such practices as Total Quality Management require whole teams to take joint responsibility for success.

Cultural development in Business Studies

In Business Studies students learn how businesses operate differently in different businesses and adapt their marketing to suit different cultures. Students are encouraged to explore the wealth of different countries and how developed they are and to research less economically developed countries and the impact this has on businesses and people.