



Desborough College Academy Trust

School Uniform Policy

Policy reviewed and adopted by Governors	March 2025
Responsible Officer	Andy Murdoch

This policy aligns with the Department for Education (DfE) guidance, ensuring affordability, consistency, and adherence to high standards. It reflects our commitment to maintaining a strong school identity and fostering a sense of pride among students.

General Uniform Requirements

School Uniform is worn throughout the school. Sixth Form students have clearly defined alternatives to the blazer and grey trousers, providing more flexibility while maintaining a smart and professional appearance.

Our uniform comprises:

Item	Description	School Specific or Generic
Outer Coat/Jacket	Plain in colour (blue/black). Hoodies are not permitted and must be removed before entering classrooms.	Generic
Blazer	Navy blue school blazer with crest.	Goyles
Jumper	Plain navy/black V-neck with no branding.	Generic
Shirt	Plain white shirt.	Generic
Trousers	Plain black, smart trousers of 'school' cut.	Generic
Tie	School tie with appropriate House stripe.	Goyles
Socks	Plain black socks.	Generic
Shoes	Plain black school shoes (no trainers).	Generic

Jewellery and Accessories

- Jewellery: Only small religious bands or necklaces (narrow and discreet) are allowed. Earrings and other piercings are prohibited.
- Hair: Hairstyles must not be extreme. Dyed hair, shaved patterns, or unconventional cuts are not permitted. Final discretion rests with the Headteacher.
- Cold Weather: Students may wear plain base layers under their uniform for added warmth.

PE and Games Equipment

Students are required to have the following items for PE and sports activities:

Item	Description	School Specific or Generic
Rugby Jersey	Purple and gold rugby jersey.	Hawkinsport
Football/Rugby Socks	Purple and gold socks.	Hawkinsport
House T-Shirt	T-shirt in House colour.	Hawkinsport
Shorts	Plain black shorts.	Generic

Item	Description	School Specific or Generic
Jogging Bottoms	Plain black jogging bottoms or branded 'skinny pants' (optional) from Hawkinsport.	Generic or Hawkinsport
Sweatshirt/Mid-layer	Plain black sweatshirt or branded mid-layer (optional) from Hawkinsport.	Generic or Hawkinsport
Hooded Jacket	A branded hooded jacket (optional) from Hawkinsport. No generic hoodies allowed.	Hawkinsport (Optional)
Socks	Plain white socks for athletics/gymnastics.	Generic
Boots	Football/Rugby boots with rubber, plastic, or metal studs.	Generic
Gumshield	Required for rugby.	Generic
Trainers	Trainers for indoor PE.	Generic

Sixth Form Dress code

The dress code for our Sixth Form students can be best described as '**corporate attire**'. It is important that all students, as role models and ambassadors, take pride in their appearance and ensure that the dress code is adhered to on a daily basis.

Appropriate attire includes
Business suit (dark in colour or grey) - A full suit is not essential
Smart shirt and plain tie, with or without a plain V-neck jumper. Desborough Sixth Form ties and Desborough sporting honours ties are also acceptable
Smart shoes (black or brown) with sensible and safe heel height
Smart, plain trousers or skirt/dress of appropriate length (see below)
Blouses
Tights should be plain and dark or natural in colour

Additional details

- Overcoats and jackets should be removed when in lessons or in the Sixth Form Centre
- Shirts should be tucked in, and ties done up
- Only subtle jewellery, nail varnish and makeup should be worn to school. Chains and necklaces should be worn under clothing
- Should a student wish to dye their hair, only natural colours will be deemed acceptable

Supporting Affordability

We strive to ensure that uniform costs are kept reasonable. Most items are available at multiple retailers, with specific branded items available at Goyles (school uniform) and Hawkinsport (PE kit). Parents are encouraged to label all items clearly to prevent loss.

Standards of Presentation

Students must wear their uniform neatly and correctly, including:

- Shirts tucked in at all times.
- Blazers worn unless permission is granted to remove them.

Parents play a vital role in maintaining these standards. By doing so, we preserve the school's reputation and provide a consistent experience for all students.

Suitable footwear: Plain black school shoes.

Unsuitable footwear: Trainers, open-toe shoes, or any footwear with visible branding.

Consequences for Non-Compliance with the School Uniform Policy

At Desborough College, wearing the correct uniform is an important part of maintaining our standards, fostering school pride, and promoting equality among students. Adhering to the uniform policy reflects respect for the school community and prepares students for expectations in future professional environments.

Non-compliance with the uniform policy will be addressed can be addressed in the following ways:

- a. A verbal reminder from a member of staff.
- b. The student may be asked to correct the issue immediately (e.g., removing non-uniform items, tucking in shirts).
- c. A written warning issued to the student, and a note logged on the school behaviour system (e.g., ClassCharts).
- d. Parents/carers will be informed via email or phone call.
- e. The student will receive a detention to discuss the importance of adhering to school expectations.
- f. A formal letter will be sent to parents/carers, requesting their support in resolving the issue.
- g. A meeting will be arranged with the student, parents/carers, and the Head of Year to discuss the matter.
- h. Additional sanctions may include further detentions, removal from social times, or being placed in supervised reflection until the issue is resolved.
- i. If a student continues to refuse to comply, the school may implement more serious measures, such as an internal exclusion or suspension.

Support:

We understand there may be financial or personal circumstances affecting compliance. Parents/carers are encouraged to contact the school if they are experiencing difficulties, and we will provide appropriate support, such as second-hand uniform supplies or short-term adjustments.

Our goal is to work collaboratively with students and families to ensure all students can take pride in their appearance and fully participate in school life.

Suitable footwear

The following pictures have been provided to show the footwear that complies with the school uniform policy.



SUITABLE FOOTWEAR

The following are examples of shoes which ARE permitted to be worn at school:

In order to maintain consistent high standards of uniform we hope that this information provides some clarity for parents, students and staff.

Shoes are deemed to be acceptable if they are plain black in colour, made of leather and not overly decorative. Essentially, shoes which can be described as flat, black, sensible school shoes.

Velcro fastenings are permitted, on shoes such as Clarks Monte Lite and Maris Fire – sports branded footwear is not permitted.



The final decision on the appropriateness of uniform rests with the Senior Leadership Team



UNSUITABLE FOOTWEAR

The following are examples of shoes, trainers and brands which are NOT allowed to be worn at school:

In order to maintain consistent high standards of uniform we hope that this information provides some clarity for parents, students and staff.

Shoes are deemed to be unacceptable if they are not plain black in colour, are made of canvas, overly decorative or have white soles.

Trainers, boots and brands such as Vans, Converse, Nike and Adidas are also not permitted.

CONVERSE

VANS

adidas

NIKE



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